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***JUDICIAL PROFILE***

**Anna M. Baca**, appointed to the Superior Court Bench in 1994, has served as a trial judge, hearing family court, civil and criminal cases. Less than two years after her appointment, she was designated by the court's judicial leadership as the Associate Presiding Judge for the 18-judge Civil Department. She served in this capacity until her assignment to the Criminal Department in May 1997. She is currently assigned to the Civil Court Department. Judge Baca graduated from Arizona State University in 1977 with a degree in English and minor studies in Spanish. She received her J.D. from ASU in 1980. Prior to her appointment as a Superior Court Judge, she served as an Administrative Law Judge with the United States Equal Employment Opportunity Commission (EEOC) where she served as lead administrative judge and adjudicated cases filed against federal agencies in the area of civil rights and employment law. Her jurisdiction encompassed Arizona, New Mexico, and Utah. She previously served as the Enforcement Manager for the Commission for three years, directing the Phoenix office. While she was with the Commission, she was named Attorney of the Year in 1986.



Judge Baca has proven herself to be a quick study in the business of "judging". Since joining the bench, she has capably handled her civil assignment, including administrative work as Associate Civil Presiding Judge. During her current assignment with the Criminal Department, Judge Baca has participated in a pilot project to deal with delay and reforms in the criminal justice system. Judge Baca has actively served on a wide variety of committees including : Chair of the Superior Court Alternative Dispute Resolution (ADR) Committee; State Bar Civil Jury Instruction Committee; Arizona Supreme Court Committee on Superior Courts; Arizona Supreme Court Committee on ADR; National Association of Women Judges; Los Abogados Hispanic Bar Association; and the Soroptomists International of Phoenix.